
COURT-REFERRED COMMUNITY SERVICE VOLUNTEER AGREEMENT

Feeding South Dakota recognizes the mutual benefit of court-referred community service and welcomes these types of volunteers to complete a variety of tasks in our distribution centers. The following guidelines are designed to provide structure, organization, and security for the program. **Before signing up for volunteer shifts, please read the guidelines, initial, and sign this document.**

1. DOCUMENTATION _____ (INITIAL)

All Court-Referred Community Service Volunteers must be approved by Feeding South Dakota prior to signing up for a volunteer shift. No hours prior to being approved will count towards completion of the applicant's court sentence. Applicants must provide Feeding South Dakota with the following documents:

- Original ticket or court paperwork showing the reason for their court ordered hours as well as the total number of hours required. (Does not apply to individuals ages 11-17.)
- This agreement, initialed, and signed.

2. OFFENSES _____ (INITIAL)

Feeding South Dakota does not approve Court-Referred Community Service when offenses involve theft, burglary, violence (assault, battery, etc.), and/or sexual misconduct.

3. SHIFT TIMES _____ (INITIAL)

Following approval, volunteers are required to create a profile and sign up for available shifts via our online scheduling platform at www.feedingsouthdakota.org/volunteer. Please note that we cannot accommodate adding hours to the shifts listed online. These shifts are subject to change or cancellation in the event of a holiday or any other distribution center needs.

4. ATTIRE _____ (INITIAL)

Volunteers will work in a warehouse environment; thus, must wear appropriate attire for warehouse work. Jeans/shorts that fall just above the knee, shirts and/or sweatshirts are acceptable. Spaghetti strap tops, saggy pants, and shirts with explicit material are not permitted. **Closed toe / closed heel shoes are required and must cover 100% of the foot. Crocs and Keen sandals are not permitted.** Feeding South Dakota staff reserves the right to dismiss volunteers dressed inappropriately.

5. CONDUCT _____ (INITIAL)

Feeding South Dakota reserves the right to ask volunteers to leave if the assigned tasks are not being completed in a safe, courteous, and efficient manner. Any volunteer who is unwilling or unable to follow the guidelines as outlined in this document will be asked to leave.



Below are examples of infractions where the volunteer will be asked to leave, but may schedule to return another day:

- Not performing work activities as assigned
- Any safety-related or attire violations
- Appearance of impairment due to substance use or illness

If a second infraction of one or more of the above-mentioned items occurs, the volunteer will be asked not to return to Feeding South Dakota.

The following are examples of infractions where the volunteer will be asked to leave and not allowed to return:

- Theft of any product or property
- Abuse or destruction of equipment or property
- Abusive or foul language directed at any employee or volunteer
- Presence of victim of crime committed by Court-Referred Community Service Volunteer

6. AGE REQUIREMENTS _____ (INITIAL)

Court-Referred Community Service Volunteers under the age of 18 must be accompanied by a parent or guardian who is over the age of 18.

LOCATION (PLEASE SELECT ONE):

☐ PIERRE

☐ RAPID CITY

☐ SIOUX FALLS

Printed Name: _____

Phone: _____

Email address: _____

Mailing address: _____

Signature: _____

Date: _____

Parent Signature: _____

(If under 18)

Please send this completed form and required documents to info@feedingsouthdakota.org. You will be contacted by email with approval or denial of your request in a timely manner.